



+27 15 004 1347 

admin@btworld.co.za 

www.btworld.co.za 

Plot 31 N1 Highway, Zandriverspoort,  
Botlokwa, Polokwane, 0812 

*The future imagined is cared for today*

## **Safety, Health, Environmental and Quality Policy**

This policy affirms Biotech World commitment and adherence to Safety, Health, Environmental and Quality (SHEQ) requirements and standards for all products and services supplied.

Biotech World's commitment to SHEQ requirements is achieved through:

1. Provision of relevantly qualified personnel in the endeavour to ensure well researched service output in line with international management standards.
2. Ensuring compliance to SHEQ standards and requirements and proactively implementing initiatives to continuously improve business processes.
3. Complying to all applicable statutory and regulatory policies, standards and frameworks that guide the provision of products and services.
4. Ensuring that client information is treated with the utmost confidentiality.
5. Documentation, implementation and maintaining effective SHEQ management systems in accordance with the requirements of ISO 9001:2015, ISO 14001 and OHSAS 18001.
6. Ensuring that all Biotech World's partners, sub-contractors, contractors and/or suppliers, adhere to the requirements of ISO 9001:2015, ISO 14001 and OHSAS 18001.
7. Setting SHEQ key performance indicators (KPI's) and continuously measuring performance against the set KPI's
8. Proactively implementing and managing Biotech World's environmental management systems to reduce and prevent pollution and conserve and preserve the environment.
9. Continuous client and stakeholder engagements to promote the implementation of SHEQ standards for all solutions provided.
10. Periodically set targets to prevent and reduce injury and/or ill health to employees and stakeholders.
11. Continuously identify, assess, manage, and mitigate risks to the environment, employees, suppliers, contractors and/or sub-contractors and clients.

## **Environmental Policy**

### **Compliance**

Biotech World strive to meet or exceed all applicable environmental requirements and Legislation for all our activities, products, and services, including legal requirements, standards, and voluntary commitments.

### **Prevention of Pollution**

#### **EXECUTIVE DIRECTORS**

Mr. K. Semanya (CEO) | Mr. R. Semanya

#### **NON-EXECUTIVE DIRECTORS**

Adv. L. Gopaul (Chairman) | Ms. N. Kabi (CIMA) | Dr. L. Mqadi

#### **COMPANY SECRETARY**

Adv. N. Nene

REG No: 2017/066961/07

VAT No: 4880300126



+27 15 004 1347 

admin@btworld.co.za 

www.btworld.co.za 

Plot 31 N1 Highway, Zandriverspoort,  
Botlokwa, Polokwane, 0812 

## *The future imagined is cared for today*

The use of sustainable business practices and processes that minimize waste and prevent pollution prevent direct contact with hazardous substances or waste to minimize health and safety risks and dispose of waste safely and responsibly.

### **Environmental Leadership**

Biotech World aims to use industry proven bioremediation technologies, use recycled and environmentally preferable materials; develop, manufacture, and market products that are environmentally safe and that minimize the impact of hazardous waste on the environment.

### **Continual Improvement**

As Biotech World we aim to continually improve our environmental management system and performance. Furthermore, we aim to work with our clients to improve environmental protection and promote the use of environmentally preferable technologies.

Be an environmentally responsible neighbour in the communities where we operate and act promptly and responsibly to correct conditions that may endanger health, safety, or the environment.

### **Provide appropriate resources to fulfil these objectives.**

Corporate strategies, policies and guidelines must support this commitment to leadership in environmental affairs. Every employee and contractor of Biotech World must follow this policy and report any environmental, health, or safety concerns to Biotech World management, who must take prompt corrective action.

### **SHEQ Objectives**

- To always strive to meet and exceed customer expectations and satisfactory levels.
- To improve employee capability on SHEQ standards and requirements.
- To ensure SHEQ control and assurance across all products and services.
- To continuously seek feedback from clients and suppliers to improve service levels.

Approved by:



Ishmael Kgabo Semenya  
Chief Executive Officer  
Biotech World (Pty)Ltd

13/11/2023

Date